

**BBU BOARD MEETING
JANUARY 28, 2016, SAN DIEGO, CA**

President Mackie Bounds called the meeting to order at 1:15 p.m.

Chris Kauffman opened the meeting in prayer.

Secretary Dan Gattis called roll with the following members in attendance.

Mackie Bounds	Bob Siddons	James Skelton
Steve Carpenter	Sue Pierson	Dalton Skinner
Dan A. Gattis	JC Thompson	Collin Osbourn
Chris Kauffman	Trey Scherer	Bill Pendergrass
Tom Hood	Ronnie Teague	

Clark Jones, Tony Psencik, Jerry A Davis and Steve Emmons were absent from the meeting.

Sue Pierson made a motion to accept the minutes of the October 29, 2015, meeting as presented. Steve Carpenter seconded the motion and it carried.

Treasurer Chris Kauffman discussed the BBU financial reports in detail. CFO, Collin Osbourn updated the board on the 2015 BBU Convention reconciliation. **Steve Carpenter made a motion to accept the December BBU Financial reports as presented. Bob Siddons seconded the motion and the motion passed with a vote.**

SPECIAL GUEST - Bill Pendergrass announced that although special guest Steve Scott, the NCBA policy division vice chair, would not be able to attend the meeting today, he is wanting to work with us. Bill and Collin reviewed why BBU is involved with NCBA explaining that the NCBA convention is the largest gathering in the entire industry that happens. All of the packers, cattle feeders, order buyers and all of the major commercial cow calf operations attend and as a result all of the major breed associations attend to take advantage of the networking opportunities. Collin noted that any kind of policy that happens within the beef industry comes from this group and no matter where the NCBA convention is held it is well attended each year because of this. President Bounds continued the discussion noting this is the second year that we have had a board meeting around the convention and feels it has definitely been beneficial.

B.E.E.F. ENDOWMENT UPDATE - Mackie Bounds updated the group on the B.E.E.F. Endowment project stating that we are currently looking for a campaign leader. Bounds expounded on the benefits of an Endowment and stated he believes this is the answer to be able to do more research projects and help move our breed forward. The board asked some questions and shared some comments on the topic. Mackie shared his desire to get the endowment project underway within the next few months.

OLD BUSINESS – None

NEW BUSINESS

Fill Board Vacancy - The election of Chris Kauffman to the office of Treasurer left a vacancy on the board of directors. **Bob Siddons made a motion to appoint Steve Dodds to fill Kaufmann's vacated seat on the BBU board. Chris Kauffman second and the motion passed with a unanimous vote.**

Association Office Lease - Mackie updated the board on the association's office lease and the upcoming expiration. Bounds noted that the staff and he had considered purchasing land and building or purchasing an existing facility. Mackie asked for discussion and opinions on the subject. We will continue to research and explore future lease options and plans.

JBBA Task Force – Bounds reported on the history leading up to the formation of the JBBA task force. Bounds and staff were approached by many after 2015 JBBA Nationals concerning the judge. Bounds met with the JBBA Adult Committee and shared the plans to appoint a JBBA task force. There was a lot of emotion on both sides of the issue. The task force met in Ft. Worth and the staff made some recommendations. Several letters and many calls have been made since the meeting that reveal no one is really happy at this point. Bounds stated that it is time to move forward and put emphasis more on the education portion of the program and not just the show.

Chairman JC Thompson gave a JBBA Task Force report. Steve Carpenter presented a history on how judge selection has changed over the past twenty years. Discussion from the board followed. JC stated that it is not the intention of the task force to have BBU run JBBA as some claim. The Task Force looked at and made recommendations on these specific issues –

- 1) Establish what a major show is for JBBA – it is a state sponsored show.
- 2) Policies and procedures and rule enforcement at JBBA shows where a BBU employee is not there to settle disputes.
- 3) The task force recommends a coordinator be appointed to the JBBA Board as an acting director to have a pulse on the JBBA Board and to encourage all of the Board members to attend the YBIC leadership training conference that happens every year.
- 4) Recommends that JBBA guidelines for attendance at board meetings be softened or hold board meetings via conference call due to the strain and expense of getting youth to the out of state meetings and having them miss school.
- 5) Judge decisions will come from the BBU Office with Matt Woolfolk and Bill Pendergrass evaluating and editing the list of judges. The Nationals judge will be someone picked by Bill and/or Matt and does not have to come from the approved judges list but will be added to that list if they are selected.
- 6) Reduction of large classes of 35 to classes of 10 to 15, but the JBBA Board has already met and made a decision to limit class sizes to 15 to 20 so the Task Force didn't make any further recommendations here.

- 7) A modified futurity system where there would be more than the three divisions of (calf, intermediate and senior) champions. The task force would like to see six or eight divisions competing for top honors.
- 8) The task force recommends that ties in the judging, speaking and other such contests be broken by a question selected by the BBU office, but all who tied would still get the place points.
- 9) The Task Force would like to see JBBA incorporate performance data and EPDs into their show classes – this will take some time and won't happen for 2016 Nationals. This will help educate the Junior members, especially if judges have a competitive class and will use such data to make their final decisions.

Thompson made a motion that the EVP of BBU assign a field person/coordinator to JBBA for their board and that the BBU Office select up to ten judges to be submitted to the JBBA Board for approval on their judges list by May 1 each year. The motion was seconded by Steve Carpenter and then approved by the board.

MEETING BREAK.

Rule changes – EVP, Bill Pendergrass presented a proposal on changes concerning Upgrading, Advancer and AI rules. Pendergrass noted that the current BBU Upgrading rules leave us open to genetic defects because we do not have a screen there. We need to put a mechanism in place to test these cattle to protect ourselves. Bounds encouraged the board to go back to their satellites and ask for input and opinion on the Upgrading program. Discussion continued on issues with Advancer and AI rules as well, although no action was taken by the board on any rule changes at this time.

BBU Committee Approval – Dan Gattis made a motion that Charla Mason and Angela Shoultz to be added to the convention committee. Steve Carpenter seconded and the motion carried. Mackie noted that he had made changes on the committees this year.

International Committee – The International Committee recommended changing BBU's name to include the word International. Discussion ensued with no action taken. Bounds indicated that the Long Range Planning Committee will be asked to look further into the recommended change.

New EPD Presentation – John Genho addressed the board on the new EPD information and new potential EPD possibilities. Genho compared the results of the last genetic run by ABRI with the results of the new calculations by LGS. **Dan Gattis made a motion to accept the new production EPD's and load the data into the ABRI system on or before February 15, 2016. Steve Carpenter seconded the motion and discussion ensued. Dan Gattis WITHDREW the motion.**

Trey Scherer moved to increase milk to 9.0 as a breed average. Ronnie Teague seconded the motion and the motion carried.

Dan Gattis moved to accept the new production EPD's with the change in Milk data and load the data into the ABRI system on or before February 15, 2016. Steve Carpenter seconded and the motion carried with a vote.

Genho presented new potential EPD's such as Maternal birth Weight (will send projected data), Post weaning gain in place of Yearling Weight (warrants further discussion), Underline EPD (more discussion) and feed efficiency (Grow Safe is pushing forward now).

Amnesty for registration – Osbourn and Pendergrass will pull together a proposal for a possible amnesty period for registration involving reduced fees and present it at a future meeting.

Pro Services – Bill Pendergrass reported and updated the board on the Pro Services program noting that twenty five people have shown an interest in the program. Mackie announced that we are in the process of hiring another field service man right now to be able to accommodate interest in the new program. **Dan Gattis made a motion to accept the ProServices program as it has been amended and presented. Sue Pierson accepted and the motion carried.**

President's Report – Mackie Bounds noted that all of the committees have been spoken to as far as their agendas for this year and after this board meeting the committees will start moving forward in accomplishing those agenda items. Long Range Planning will be a very active committee being involved with all other committees helping to direct and make recommendations. Changes that may be recommended will be looked at by all committees before they come to the board for a vote. Bounds encouraged board members to submit any suggestions or ideas they would like to have explored to him so they can be given to the appropriate committees to look into.

JC Thompson made a motion to move the meeting into executive session. There were several seconds and the meeting continued in executive session.

Dan Gattis made a motion to come out of executive session and adjourn the meeting. With several seconds the meeting returned to open session and immediately adjourned.