

**BBU BOARD MEETING**  
**JUNE 29, 2018, 8:00 A.M.**  
**DRURY PLAZA SAN ANTONIO NORTH**

**President Steve Carpenter** called the meeting to order.

Kendall Mc Kenzie opened the meeting in prayer.

**Collin Osbourn** called roll in the absence of Secretary Dan Gattis. The following members were present at the meeting:

Steve Carpenter  
Bob Siddons  
Chris Kauffman  
Mackie Bounds  
Trey Scherer  
Collin Osbourn

Ronnie Teague  
James Skelton  
Dalton Skinner  
Kendall Mc Kenzie  
Derek Frenzel

Gary Halepeska  
Sue Pierson  
Larry Lairmore  
Dr. Jim Colvin  
Jerry Thomas

Dan A Gattis and Justin Williams were not present due to recent family situations that warranted their absence.

Carpenter asked the board for any comments or discussion concerning the minutes presented from the April 26, 2018 board meeting. **Mackie Bounds made a motion to accept the minutes of the April 26, 2018 board meeting as presented. James Skelton seconded and the motion carried.**

**Financial Report**

**Treasurer Chris Kauffman** presented the May financial report. Kauffman noted currently we are operating at a loss due in part to the computer conversion. The office is working to catch up on the backlog of transfers and registrations which will help but how much it will impact the bottom line going into the final two months of the year is unknown. June and July are typically hard months and Kauffman reported that we may end the year with a loss. He answered questions on the financials presented. Kauffman stated that a more simplified, dashboard version of the financials (which President Carpenter and others have requested) are currently being developed for future reports. When asked about current expenses Kauffman noted that employee related expenses were up due to the changes/loss in field staff. There was more air travel necessary to get Lance and/or Collin to sales and events on time that normally they would have driven to. He went on to say that expenses are not the real issue but rather the expected revenue hindered by the computer conversion and the backlog of registrations and transfers that is having the biggest impact on us financially. After questions and discussion

Carpenter entertained a motion to accept the financials. **James Skelton made a motion to accept the May financials as presented. Sue Pierson seconded and the motion passed.**

## **COMMITTEE REPORTS**

**Advertising and Public Relations – Chairman JC Thompson** reported that thirteen of the fifteen committee members were present at the meeting June 28<sup>th</sup>. The American Rancher program scheduled for September with reruns in November is short on advertisers. Thompson stated satellites and advertisers are being approached to help make this a reality. The committee has decided to offer the Banner to JBBA to run with as they see fit but keeping the production of the publication in house. The Pay Weight runs twice a year and is on schedule. It is well received and doesn't really affect the budget very highly as it sometimes breaks even, sometimes has a small loss and sometimes has a small gain. Thompson updated the board on the Grant Company that was contracted last year to help with advertising. Two successful "shoots" have occurred already - one in Florida and one in west Texas. Another "shoot" is planned for somewhere in the central states. Once this is completed, the committee will have a new advertising campaign to share with the board. The committee had no actionable items to present to the board; however **Chairman Thompson stated that the Advertising and Public Relations committee will support the recommendations coming from the Long Range Planning Committee concerning naming prefixes and the uniformity code and encouraged the board to support the recommendations.**

**Breed Improvement – Chairman Dr. Robert Williams** reported that the committee had fourteen of twenty-two committee members present and had an active meeting on June 28<sup>th</sup>. Williams shared that the committee had discussed the association policy on data sharing with no board action required. **The committee made a recommendation to the board to implement interim EPD's into our registry system which will make our EPD's more accurate in between our genetic evaluation runs (not to include genomic EPDs). Mackie Bounds moved to accept the recommendation. Larry Lairmore seconded and the motion carried.** The next item the committee discussed was the number of genetic evaluations run per year. The committee would like to see more evaluations run particularly as we incorporate genomics into our evaluations. Treasurer Kauffman addressed the committee on the lack of funds available at this time to increase the number of evaluation runs. **Larry Lairmore moved that Treasurer Kauffman and Dr. Williams work together to determine when funds are available for additional evaluation runs and for how many runs. Williams will then bring a recommendation to the board asking for approval to move forward at that time. Kendall McKenzie seconded and the motion passed.** The committee also discussed weights and measures and looked at age windows to see if we were in line with other breeds and what's appropriate according to Beef Improvement Federation (BIF). The committee recommended the scan window change from 320-550 days of age to 320-500 days of age beginning January 1, 2019. The rationale for the change is the wider you get out in terms of your adjustment age, the less accuracy you have in those adjustments. As an animal ages the biological form begins to

change and the fat to muscle relationship changes. Williams noted he had consulted with Matt Spangler and John Genho on all of the age windows and this was the only one that needed correction. **Larry Lairmore made a motion that all cattle scanned after January 1, 2019 must be between 320-500 days of age. Those scanned prior to January 1, 2019 will still be accepted under the current 320-550 days of age window and will be part of future genetic evaluations. Kendall McKenzie seconded and the motion passed with one opposed (Trey Scherer).** The committee discussed EPDs we are currently working as well as committee support for staff to investigate new EPDs such as Heifer Pregnancy EPDs and no further action was taken. Breed Improvement Director Lance Bauer also reviewed the current BBU Genetic Defect Policy with the committee. The committee passed a motion to discontinue printing the sire summary since it is available online. The sire summary can be printed from the website. The office will print one upon request. The committee also discussed color uniformity. **Williams announced that the Breed Improvement Committee supports the Long Range Planning Committees recommendation to implement color guidelines which will be presented to the board later today.**

**By-Laws – Chairman Bill Carr** noted that several of his committee members were out due to the conflict of being on another committee meeting at the same time. Carr announced there was nothing proposed to his committee that would involve By-Law amendments. Finance and Audit chairman, Chris Kauffman, consulted Carr concerning the possible elimination of offering Lifetime memberships and how that would impact the current By-Laws. Carr stated that this would require a By-Law change because *“BBU shall have charter, lifetime”*. Carr suggested another option that would not require a by-law amendment would be to raise the fee for lifetime memberships which may even lead to additional income. Other items were presented to this committee but did not require a by-law amendment.

**Commercial Marketing – Chairman Lorenzo Lasater** explained the regional breakdown of the committee in efforts to market commercially on a more regional basis. The E6 Sale in Columbus continues to be a success and there is a meeting next month in Arkansas to plan one in that region. The goal is to have an E6 sale in each of the five regions to promote the cattle and make them available. Each of the regions are also working toward and planning to hold field days which is another good way to wave the flag and share the Beefmaster story commercially. Lasater went on to state that the regional subcommittees were a good idea and should be continued in order to help marketing strategies in the different areas of the country. The committee discussed carcass quality and the need to address that in educational seminars possibly at the convention. We need to educate our members and get them the information on how to improve and increase carcass quality in their herd. Beefmasters are finally getting the recognition they deserve. The Texas A & M project and the Noble Research Institute Igenity program are two major academic forces that are now recognizing Beefmasters. The Commercial Marketing Committee discussed the uniformity of color policy at length. **Lasater stated that the committee unanimously endorses the efforts of the Long Range Planning Committee to**

**address the problem in a methodical, equitable and permanent way. The committee further encourages the Board of Directors to take immediate and decisive action to begin dealing with the problem.** The committee provided a Beefmaster Color Resolution handout to the board. Lorenzo was asked to share his thoughts as a member of the founding family on the proposed policy. He stated that his grandfather patented the breed picking the best ones regardless of color. Lorenzo's position and the family's position - that extends to the Casey and Lasater herds as well – is that 80 years into the experiment we have the good cattle now we need to make it more uniform. This uniformity discussion is not just about color, that's just the most obvious one they can hit us on. So from the family perspective, from the Lasater perspective this is an important part in taking the breed to the next level.

**Convention Committee – Chair Amber Leatherwood** asked committee member **Steve Dodds** to report to the board. The Convention will be in Franklin, Tennessee, at the Marriott Cool Springs Hotel on October 25 – 27, 2018. The theme this year is “Beefmasters Gone Country”. Rooms are blocked at the Marriott for \$139 a night but are going fast. Wednesday, October 24<sup>th</sup> there will be a skeet shoot for the early birds that arrive. Four man/woman teams will compete for prizes. Thursday afternoon will be the Red White and Blue Meet and Greet at Arrington Vineyard. Friday night will be the President's Gala with a Dancing with the Stars competition. Saturday night is an optional trip to the Grand Old Oprey. Board members were challenged to buy ads for the Convention Guide with options of ¼, ½ or full page. Name the Cowboys contest is currently going on as a fundraiser along with the sale of metal Beefmaster signs. Sponsorships are available from “VIP” to “Lawnseats”. Amber Leatherwood stated that to cover the costs of meals, the committee has asked for a \$250 registration fee this year. **Mackie Bounds made a motion that \$250 be approved as the convention registration fee for the 2018 Convention. Chris Kauffman seconded and the motion carried.**

**Ethics – Chairman Mike Collier** stated the committee had started a review of the rules and procedures of the Ethics Committee last year. Some due process needed to be added. Collier brought a proposal for changes to be made in the third paragraph after “with a request for their response to be returned within 30 days after it is sent”. In the fourth paragraph after rebuttal would be a comma “said rebuttal to be returned within 30 days after it was sent”. Fourth paragraph second line “to be returned 30 days from the day that it was sent”. **Mackie Bounds made a motion to accept these proposed changes in the rules and Procedures of the Ethics Committee. Ronnie Teague seconded and the motion carried.** Collier indicated the committee recommended the following addition to the Rules and Procedures of BBU Policy: **The Executive Vice President (EVP) or staff person designated by the EVP shall have the authority to remove the name of any animal from the registry or reject an application for a name for an animal that he feels in his sole discretion might be offensive, demeaning or otherwise improper.** This would have the office being proactive going forward. Having the written policy will show the issue has been discussed and addressed. **Sue Pierson moved to accept the recommendation from the Ethics Committee Chair Mike Collier to update the policy and procedures manual as**

**stated concerning screening of animal names. Chris Kauffman seconded and the motion passed.**

**Finance & Audit – Treasurer Chris Kauffman** presented a proposed 2019 budget noting it was a very conservative budget based on the current fee structure. Discussion ensued on Pro Services income and other various line items. Kauffman went over the budget line items answering questions as they arose. **Mackie Bounds made a motion to accept the 2019 Budget as proposed. Kendall McKenzie seconded and the motion carried.** Kauffman noted the second item the committee tackled was the fee structure. The committee asked for thoughts from the board and input but no action was called for today. The change would be for January 1, 2019 if approved. A revised budget would be submitted should the new fees be approved. The purpose in the proposed fees is to help BBU reestablish a reserve fund as well as possibly allow funds for items requested by committees such as additional genetic runs, increased advertising, etc. Most of the fees have not been increased in quite some time. After discussion Kauffman will entertain questions for the next few months and bring the proposal back to the board at the October Board meeting.

**International Committee – Bonnie Ramirez** reported in the absence **Chairman Dan A Gattis**. Thirteen of the seventeen committee members were at the June 27<sup>th</sup> meeting. The 2019 Unified Export Strategy (UES) was submitted to USLGE where we get our funding to promote our genetics internationally. We submitted a USES Policy to USLGE in March they actually compiled everyone's together and it will take a while to hear what our budget is. This year there were some cuts but hopefully it won't deteriorate the process we have made. We have made trips to Argentina (Saenz and Lyssy) recently. We have some upcoming trips later on. **Breed Improvement Director Lance Bauer** spoke about the Beef Australia trip. Eight breeders from Texas went along with Dr. Robert Williams and Lance Bauer and three members of the Texas Department of Agriculture. Bill started a conversation three years ago with the Droughtmaster Association. It is a very similar breed to the Beefmaster developed at the same time. Tom Lasater and their founder along with another breeder in South Africa were in contact so they are a very similar breed developed on very similar principals. Lance and others from our group had a meeting with Droughtmaster board of directors talking about and exchange of genetics, working together on EPDs, performance data. Not many of their breeders record data. They have a trip planned to attend our convention and will do some tours and ranch visits in their two week stay. Lance will work with the Tennessee Department of Agriculture to obtain some funding for their rooms at convention. This will be an opportunity to meet with them again and make some plans for the future. Transporting semen to Australia is difficult and takes a while with the quarantine requirements. We have only 7 or 8 bulls that are qualified to go to Australia. They are working between USDA and their government to make it easier for import and export between the two companies. Bauer feels we can really benefit from these connections.

**JBBA Adult Committee – Bonnie Ramirez** reported in the absence of **Chairman Darrell Glaser** that JBBA is about two weeks out from their National Show and Convention. This year they will meet in Texarkana, Arkansas. There are a total 479 cattle entries this year. At the current time we have just shy of 600 members. Several new promotional items are available. A new JBBA logo will be unveiled soon. Ramirez reported that five JBBA members went with her to Ohio for Youth Beef Industry Congress (YBIC). Ramirez stated that the committee is asking the BBU Board to approve adding four directors at large to the JBBA board to serve a two year term. **Bob Siddons made a motion to approve adding four at large directors to the JBBA Board. James Skelton seconded and the motion passed.** Bonnie thanked the committee and invited everyone out to Texarkana for Junior Nationals.

**Steve Carpenter entertained a motion to approve Dave Loftin to chair the membership committee in lieu of Don Foreman’s resignation. Mackie Bounds made a motion with a second by Bob Siddons and the motion carried.**

**Membership Committee – Chairman Dave Loftin** reported nine out of twelve members attended. The annual and lifetime memberships are up by 66 from last year. We currently have over 3000 members. The committee discussed member benefits that have been attempted in the past and noted some that may be possible in the future and asked for contacts on any possible companies or corporations that may be able to offer memberships. The committee also discussed the notation that Juniors aren’t getting a Cowman Magazine with their membership. The policy is one per household. If the parents or siblings are members only one magazine is sent per address. The committee discussed and recommended to the staff to add an information tab to the website with basic cattle information for new cattlemen and women. The committee further recommended adding satellite info in the new member welcome emails so they have someone in their region to reach out to. The committee also noticed that the new member list and locations are not appearing The Beefmaster Cowman as they used to. Staff will work with the Cowman staff to have this information run quarterly if not monthly. Dave encouraged the board to remind members that new memberships are \$50 which is very affordable to purchase for a new buyer of your cattle. The committee had no action items at this time.

**Nominating Committee – Chairman Mackie Bounds** reported the Nominating committee presents the following list of candidates for officers and directors to be voted on at our General Membership meeting in October:

**President: Bob Siddons - Texas**  
**Vice President: JC Thompson – Texas**

## **Directors for Terms Expiring 2021**

**Trey Scherer – Texas**

**James Skelton – Arkansas**

**Brian Melloan – Kentucky**

**Tony Psencik – Texas**

Carpenter entertained a motion to accept the recommendations from the nominating committee. **Chris Kauffman made a motion to accept the recommendations of the nominating committee for the 2019 officers and directors. Larry Lairmore seconded and the recommendations were approved.**

**Executive Sales/Seedstock Marketing – Derek Frenzel reported in the absence of Chairman Tony Psencik.** Frenzel stated the committee questioned whether it should be mandatory for Sales Managers to be members of BBU. Right now most of them are. The discussion was to let the Satellites to decide whether they require them to be members. Committee discussed the sale fees which currently include two options - \$750 for download/white copies and no BBU staff attending the sale, or \$1250 which includes download/white copies AND a BBU staff attending the sale. The committee recommends lumping the two with a flat \$1250 for whichever services requested (all or part). If you ask the field staff to U classify the sale cattle there is an additional \$250 fee. Classification done at a sale for an individual (buyer or seller) is \$20 per head billed to the requestor. **Trey Scherer made a motion to accept the recommendation of the Executive Sales/Seedstock Marketing Committee to lump the fees for extracts and/or sale attendance into one fee of \$1250. Kendall McKenzie seconded and the motion passed. Trey Scherer made a motion that this fee change become effective August 1, 2018. Sue Pierson seconded and the motion carried.** Frenzel stated on the uniformity of color issue the committee put together a plan to try to help eliminate some of that in the public eye and that is to **ask that the executive VP along with the current President write a letter to all satellite presidents, marketing group presidents and sale managers recommending that each group immediately set color uniformity guidelines and performance guidelines for their respective sales. Derek made this in the form of a recommendation to the board. Mackie Bounds made a motion to accept the recommendation made by the Executive Sales Committee. Kendall McKenzie seconded the motion and it passed.** The only further direction from the board to the committee would be to have the committee come up with a name that more accurately depicts their purpose and bring it back to the board for approval.

**Long Range Planning – Chairman Trey Scherer** reported that the committee has had several meetings this year over two items of business. The first item of business of the committee was looking at standardizing a naming prefix. In an effort to continue to give the original breeder credit and also to create a standardized method for these prefixes and to eliminate future duplicate issues down the road the committee came up with a suggestion. **The Long Range Planning would like to propose that the BBU Board implement a standardized naming prefix**

**consisting of two to eight characters/spaces to be applied to all registered animals and a prefix to stay with the animal for the life of that animal regardless of name change beginning January 1, 2019.** If an animal is not given a name at registration the name will default to the original owner's prefix and the animal's ID number. The naming prefix should be unique and not so similar to another as to be confusing. This will not be retroactive. **James Skelton made a motion to accept the proposal from the Long Range Planning committee on implementing a standardized naming prefix as presented. Chris Kauffman seconded and the motion passed unanimously.** Trey suggested that the staff be given authority to work out logistics as far as timing, how it comes in, duplicate requests, previously used and any disputes.

The second item of business involved the issue of color uniformity (a topic the Noble Research staff again brought up to the board at the educational meeting the day before the previous board meeting). Without going into the full history of the issue, Scherer stated that at the April Board meeting the BBU board directed the Long Range Planning Committee to come up with some guidelines or proposals or ideas concerning color uniformity. The committee had a couple of conference call meetings in which everyone had some really good comments. Everyone was unanimous in the idea that something needed to be done. Scherer was surprised at how unanimous and what consensus there was from the group of ten to twelve people on the call. The committee came up with a document that was edited in the committee meeting on June 27<sup>th</sup>. Trey presented the *Declaration of Color Policy to the BBU Membership* (a handout presented to each board member) which was written as it would be stated potentially from the board explaining why we are implementing the policy. Scherer read the document aloud to the board at the request of President Carpenter. The purpose of the Declaration of Color Policy document is to basically say why we are doing this and what the need for it is and to encourage participation. The Executive Sales Committee supports this and as a show of support has requested a letter be created to proactively recommend the sales management firms, satellites and members to go ahead and start establishing color uniformity guidelines for their sales. Commercial Marketing presented a resolution to support the policy. Breed Improvement had a vote and agreed to support the policy. The Advertising and Public Relations Committee also voted to support the policy. Scherer indicated the document can be used by the board (if the policy is passed) as a way to communicate why it was done. Trey also distributed the *2018 BBU Color Policy Description of Standards and Effective Timeline* to each board member. Trey read the document aloud to the board, pausing for comment after each paragraph. After paragraph one Scherer indicated that this policy focuses only on the white in this particular color policy. In the second paragraph Scherer asked the board to remove the words "or on the ground" from the first sentence of that paragraph. After reading paragraph two Scherer stated that any animal in question can be inspected and U classified by BBU Staff if they meet the color policy and then they may be shown, sold or displayed publicly without question. In the third paragraph Scherer asked the board to add the words "with no more than one marking per side" to the end of the second sentence. In paragraph four Trey asked the board to insert a new sentence after the second sentence that reads as follows: "White will be allowed under the drip line, on the belly and on the head as in phase one," and to add the words "with one marking



per side allowed” to the end of the third sentence (fourth if you count the inserted third sentence). They read paragraph five and six. The staff will have sole discretion in determining if an animal is of acceptable color per the color policy. Scherer noted that the ten year plan will allow for four possibly five generations which is enough time to make some changes in any herd. Collin noted that currently only about five percent of the animals registered are paint. They shared pictures of animals that would pass each phase of the policy. **James Skelton made a motion to accept the 2018 BBU Color Policy Description of Standards and Effective Timeline proposed by the Long Range Planning Committee as amended. Mackie Bounds seconded the motion.** President Carpenter noted that the document will be reviewed by the attorney as is standard with any policy changes. **After a little more discussion President Carpenter called for the vote. The motion carried with none opposed.** It was stated that during the educational phases we should have various pictures posted of what will be acceptable and what won't be acceptable in the different phases.

**B.E.E.F. Report – B.E.E.F. President Dave Loftin** stated that B.E.E.F. was created to benefit BBU through public education, research and support of Beefmaster youth. In the past year those mission fulfillments have been \$4000 to Scholarships, \$5000 to public education and \$66,955 to research. Direct donations to the foundation have slowed down considerably since the B.E.E.F. Endowment campaign began. An anonymous donor recently issued a challenge and pledged to match up to \$10,000 in donations to the general fund to cover operating expenses. \$7,400 was donated and matched as a result of that challenge. Loftin spoke of a recent donation made in memory of Andy Boudreau and the fundraisers planned for this year's convention. He noted the importance of replenishing case reserves to be able to meet the office staff's requests for reimbursement of expenses on the research projects we are currently involved in. There will be a cocktail reception held at the BBU convention for contributors to the B.E.E.F. Endowment. Vice President and Texas district one director of B.E.E.F., Andy Boudreau, recently passed away. Bub Epley is from the same district and has been asked to fill the director's spot for the remainder of the term. As the sole member of the foundation, the BBU board needs to approve all officers. **Dalton Skinner made a motion to approve Bub Epley to fill the remainder of the term for Texas district one on the board of directors of the foundation. Kendall McKenzie seconded and the motion passed.** The position of Vice President is open and Melaine Hardwick was nominated to fill this position. **Sue Pierson made a motion to approve Melaine Hardwick to fill the position of Vice President of B.E.E.F. Ronnie Teague seconded and the motion carried.** Loftin announced that the foundation by-laws currently call for six directors, one from each district. B.E.E.F. is asking for a motion to change their by-laws to increase the directors to two per district and to include that B.E.E.F. board members must be contributors to the B.E.E.F. Endowment for the future. **Loftin presented a by-law handout to the board with the proposed changes. Mackie Bounds made a motion to change the B.E.E.F. by-laws as submitted by B.E.E.F. President Dave Loftin. Larry Lairmore seconded and the motion passed.**

**B.E.E.F. Endowment – Bob Siddons and Mackie Bounds** updated the board on the progress of the campaign. The country has been divided into regions and regional chairs have been appointed. A list of potential donors within the region will be made for the regional chairs and their committee to reach out to. Bounds noted that we should start to see some decent interest being generated from the money already in the bank and the investment committee will begin to make safe but wise decisions on investments. Grants offered through B.E.E.F. have broad definitions and will be made available to satellites and others. Staff is reporting on the research projects currently underway that are funded by B.E.E.F., giving updates, data and information that will be used in marketing Beefmaster cattle.

**EVP Report – Collin Osbourn** stated that through the formation of the Foundation and the guidelines the board has enacted today, we are in a better position than we have been in many years to move forward and to show the industry what we are about and prove we are the maternal breed that's there. We have all discussed how important the maternal aspects are and what Beefmasters bring to the beef industry and it's finally starting to show itself. The inclusion of Beefmasters into the NRI Integrity Beef Program along with the recent announcement that A & M will include a Beefmaster herd in their research program speaks volumes. The one topic discussed at BIF this year was feed efficiency. BIF didn't want to touch what the guidelines should be in recent years for feed efficiency – how that's described or measured and all of the details that go along with it. RFI will definitely play a role in it. We know where we are and how we've positioned ourselves. We know we excel. All the research we have done and will continue to do and will look for funding to do in the future is just going to position us in a better place. It is always great to see the association make the steps that have been made. Color has been an issue even back before I was here. In the future you will see us focus on feed efficiency and intake data. You'll see us focus on the color uniformity as well as performance uniformity and advancements. We'll continue to move the breed forward promoting it with the best available options that are there. Collin thanked the board for their support and also thanked the staff for their hard work through the computer conversion. Osbourn noted some contract labor had been hired to help through the backlog.

**President's Report – Steve Carpenter** thanked the committee members for the hard work that they do to tackle some difficult issues. Carpenter noted there may be issues all don't agree on but we still cooperate. He mentioned past years as a committee member that worked and discussed issues and then nothing was acted on and no progress was made. Carpenter recalled his frustration with that after his first time at committee and board meetings. He feels the committees spend time and effort in bringing items before the board for a vote and the board needs to hear and decide yes or no on the items brought before them. Carpenter noted and explained that the President does not vote on any items except in the case of a tie vote. He stated in his Beefmaster Cowman article, the color issue is a difficult topic that has been debated and discussed and cussed for many, many years now. We have been told by the experts in academia and by the experts in the cattle industry, of areas that we need to improve

in our cattle if we are going to be competitive. Color is one area. This organization has been wrestling with this issue for as long as he can remember. The next issue that needs to be tackled is improvement in carcass quality. Carpenter has been on the board for eleven years now and doesn't remember a tougher year than this past one. He expressed appreciation to all of the board members for their dedication, hard work and input through all of it.

Carpenter entertained a motion to move into executive session. **James Skelton made a motion to move the meeting into executive session and Sue Pierson seconded. The motion passed and guests were asked to leave.**

**Kendall McKenzie made a motion to return to open session. James Skelton seconded and the motion carried.**

**Mackie Bounds made a motion to accept the recommendations of the Ethics committee presented in executive session. Larry Lairmore seconded and the motion passed.**

EVP Collin Osbourn reported that he had been notified of a question of purported parentage on animal C1087981 with sufficient information that leads him to think there could be an error in purported parentage. **Osbourn recommended that the Board of Directors open an official investigation to determine parentage through the use of a DNA genotype and that a special committee made up of the EVP and the Ethics committee be appointed to investigate. He also recommended that the registration of the animal in question be suspended pending determination of this investigation. Mackie Bounds made a motion to accept the recommendation and Larry Lairmore seconded. The motion carried.**

**James Skelton made a motion to adjourn. Mackie Bounds seconded and the meeting adjourned.**