

JUNIOR BEEFMASTER BREEDERS ASSOCIATION BY-LAWS

PREAMBLE

The Junior Beefmaster Breeders Association, hereinafter referred to as the JBBA, is the official youth organization of Beefmaster Breeders United. The JBBA and its members do hereby associate ourselves for the following purposes: to continue the improvement of Beefmaster cattle throughout the world; to use as a standard for this continued improvement, the six essential characteristics upon which the breed has been developed: Disposition, Fertility, Weight, Conformation, Hardiness, and Milking Ability; to improve and develop the capabilities of youth, both individually and through group participation, in breeding, raising and promoting Beefmaster cattle; to develop and improve scholarship, leadership and community interest among young cattlemen; to acquaint its members with the structure and function of Beefmaster Breeders United.

The JBBA and its members shall be subject to all rules and By-Laws of Beefmaster Breeders United unless otherwise specified herein.

ARTICLE I

Membership, Voting & Fees

1. Junior members shall be elected to junior membership by the Board of Directors and shall be under the age of twenty-one (21) years on January 1st of the current year. At the time of joining, each junior member shall sign a Beefmaster Breeders United name franchise and holding brand contract. Junior members shall be entitled to those services granted by the Board of Directors.
2. Voting rights in JBBA shall be vested exclusively with junior members.
3. JBBA membership fees are included in the fee paid to BBU for junior membership. JBBA members are entitled to all privileges of said organization and, in addition, all privileges of membership in Beefmaster Breeders United, the parent organization, including the right to register animals at member fees, but excluding the right to vote or hold office in the parent organization.

ARTICLE II

Officers and Directors

1. The officers of JBBA shall consist of a President, President Elect/Vice President, Secretary, Treasure and Reporter. They shall be elected on annual basis at a general membership meeting called and held annually. Such officers shall serve as such without compensation for such term and until their successors are elected at the end of the general membership meeting. To be eligible to be elected as a director you must have been a JBBA member for one year. To be eligible to be elected as an officer, unless otherwise provided, a candidate must have served for at least one year as director.
 - A. President: The President shall preside over all association meetings. The President shall appoint all committees. The President shall submit to the members at their annual meeting a report of the status of the association and its activities during the preceding year. No member of this association may serve more than one year as President. The President shall have such other duties and authority as may be prescribed elsewhere in the By-Laws or as determined by the District Directors.
 - B. President Elect/Vice President: The President Elect/Vice President shall be the presiding officer in the absence of the President and shall perform such other duties as may be delegated to him by the President and the District Directors, and will succeed the President in the year following his or her election. In the event of a vacancy in the office of President-Elect/Vice President, a President will be elected at the next regular election meeting from those members who have been approved by the Screening Committee and have served at least one year as an officer or at least two years as a director.
 - C. Treasure: The Treasure shall keep and report an accurate account of all monies of the JBBA.
 - D. Secretary: The Secretary shall record all business and report the minutes of the previous meeting at each meeting. After each meeting, the secretary shall send a brief summary of the minutes to the Department of Junior Activities of Beefmaster Breeders United. Furthermore, minutes of each Director's meeting shall be permanently filed in the records of JBBA. A copy of the minutes shall be forwarded to each JBBA director and officer, each junior program committee member appointed by the President of BBU and, to each officer and director of Beefmaster Breeders United following each meeting.
 - E. Reporter: The Reporter shall make a report of all meetings to newspapers and publications, as well as all other JBBA functions and activities.

2. The governing body of JBBA shall be District Directors (two (2) per district) elected by the voting membership within their districts at the Annual General Membership Meeting to serve for a term of two (2) years. The Directors shall be at least fifteen (15) years of age on January 1 of the year of their election.

3. The procedure to become an Officer/Director will be as follows:

- A. A junior, in good standing, who is willing to make the commitment to serve, and who has attended an approved (approved by the JBBA Adult Committee) Leadership Workshop or Conference, participate in an interview and shall submit a completed application to the Director of Youth Activities.
- B. Voting for District Directors will be allowed by present, eligible voting juniors from each district.
- C. At each Annual General Membership Meeting, one director shall be elected from each district to serve a two (2) year term. At the first annual membership meeting one (1) Director shall be elected from each district, which will serve a one year term, the other will serve a two year term. In the event of a vacancy on the Board, the Screening Committee shall fill such vacancy until the next annual general membership meeting, whereupon a successor shall be elected for the unexpired term. Meetings of the District Director shall be called by the President, or by any three (3) members, upon fifteen (15) days' written notice. A majority of such members shall constitute a quorum for the transaction of business. The powers and duties of the Directors shall be those conferred by law and these By-laws.
- D. Two (2) absences from Directors' meetings shall constitute a resignation from the Board unless otherwise qualified medically. If you resign from the board for whatever reason you will not be allowed to run for either an officer/director spot the following year.
- E. If no eligible candidate for director is available from a district, the voting members from that district will vote from those members qualified to serve, a director to serve for a one year term. In the event there are no voting members present at the general membership meeting for a district, that district's director will be voted on by the general membership.
- F. The elections of the Junior Beefmaster Breeders Association officers/directors will be broken down by the following categories:

Speech	20
Popular Vote	35
Interview/Application	45
	100 maximum points

Speech

The speech will be worth a total of 20 points. Candidates have a maximum of 3 minutes to deliver the speech. It will be evaluated by an anonymous individual based on composition/organization and delivery.

Popular Vote

The popular vote will be worth 35 points. Only members of the Junior Beefmaster Breeders Association will be allowed to vote who are present during the election of officers/directors.

Interview/Application

The candidate's interview and application will be worth 45 points. Interviews will be conducted by a panel of judges (consisting of no less than 3 individuals) possible judges will be: current JBBA President and President Elect, Junior Program Committee Chair, BBU President, BBU Executive Vice President and BBU Office Staff and will be based on the following categories:

- History of JBBA/BBU
- JBBA Rules
- JBBA Experience
- Leadership

Procedure of Elections

At the annual Junior Beefmaster Breeders Association General Membership meeting (or other designated event) the officer/director candidates will present a speech (3 minute maximum) to all voting delegates. Candidates will be interviewed by a panel of judges. The average of the scores from the judges will constitute the points given for the interview portion of the election process.

The popular vote will be taken, one office/position at a time in the following order (round): President Elect/Vice President, Secretary, Treasure, Reporter and District Director. The number of votes received during the popular vote will be recorded for each candidate. This number will be added to pre-determined interview and speech scores. The candidate with the highest number of points in the first round of the popular vote will be announced President Elect.

This procedure will be completed until all officer positions and district director positions have been filled. In the event of a tie score following the: speech, interview/application and popular vote, ties will be broken using the following order: 1) Application score, 2) Popular Vote Score, 3) Speech Score.

ARTICLE III

Meetings

1. The annual meeting of the members shall be held in a place and time designated by the JBBA District Directors.
2. Meetings of the District Directors shall be called by the President, or by any three (3) members, upon fifteen (15) days' written notice.

ARTICLE IV

BBU Junior Program Committees

There shall be a Junior Program Committee consisting of members of Beefmaster Breeders United that will be appointed by the President of BBU. This committee shall oversee the affairs of JBBA.

ARTICLE V

Committees

The President of JBBA may from time to time appoint and designate such committees and the members thereof, as may be necessary or appropriate to properly administer the activities and programs of the association.

ARTICLE VI

Amendments and Policy Decisions

Amendments to these By-laws, as well as all policy decisions made by the Officers and District Directors, shall be subject to final approval by the Board of Directors of Beefmaster Breeders United and BBU Junior Program Committee before said decisions become official JBBA policy.

ARTICLE VII

JBBA Districts

The JBBA Districts shall cover such areas as specified by the BBU Junior Program Committee based upon size of area as well as total membership. The District Directors of JBBA shall have the power to add new Districts as membership may grow.

ARTICLE VIII

Rules of Order

Roberts' Rules of Order will apply in whatever is not covered by these By-laws.